

Nov. 22, 2019

To Whom it May Concern:

My name is Amy E. Elliott. I am the associate editor of Planet Waves, Inc., and am involved in every facet of editorial and production for the company. I have spent extended periods of time in Eric's company and around his other friends and colleagues, and handling his correspondence. I have served Eric's organization since April 2015.

In my daily experience of Eric, including being party to his public and private interactions with many other people, I know him as a considerate, humane person who treats others with respect.

I became aware of the rumors concerning Eric since they were first published in April 2018, and have since handled and read all the documentation that has passed.

These rumors and claims in no way reflect his life, his actions or his character. If one had aimed at creating an image of Eric that completely reversed everything he is, has done or has stood for, it could hardly have been done better than this.

As a survivor of prolonged psychological abuse from childhood, I rarely feel safe in the world, and am therefore cautious and wary regarding with whom I associate. I can say without hesitation that around Eric, I feel entirely safe, and he has my unswerving and complete trust.

In working with Eric, I feel empowered; we have political disagreements, but I am always free to offer my thoughts without fear of repercussion, and to exercise and develop my creative gifts as I am able to. I have also frequently experienced his generosity, his kindness, and his compassion.

He has helped me, as a person, to grow stronger and to flourish within a loving and supportive atmosphere. As a staunch feminist, I would say that in my experience his manner of conducting his business is in fact irreproachable. I am proud to work with him, and even prouder to call him my friend. I hope I may always do so.

I wish to add that the experiences of the past 18 months have not been easy for me. It is painful beyond expression to witness the needless cruelty that has been leveled against Eric. It has caused harm to all who care about him.

It is my fervent wish that those who have inflicted this damage will soon recognize their error, and allow us to continue carrying out our work and live our lives in peace. Thankfully Eric's leadership and the mutual trust we have as a team have supported us through it all, and we did not miss a single day of serving our clients, our readers and the public.

Very truly yours,

A handwritten signature in black ink that reads "Amy Elliott". The signature is written in a cursive, flowing style.

Amy E. Elliott